

Trustees' Annual Report for the period							
From	Period start date			T o	Period end date		
	5	10	2013		31	03	2014

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

115 Bennerley Road	
London	
Postcode	SW11 6DT

Names of the charity trustees who manage the charity

Trustee name	Dates acted if not for whole year
1 Adina Belloli	
2 Giorgio Belloli	
3 Luisa Mioni	
4 Lynn Blades	
5 Natasha Courtenay-Smith	
6 Oliver Amhurst	
7 Ren Harmon	
8 Darcy Goldstein	February 23rd-present
9 Jennifer Vilorio	February 23rd-present
10 Natalie Markham	June 2nd-present

Names of advisers

Type of adviser	Name	Title
Marketing/Media	Mica Odom	Communications Director, US Climate and Energy at Environmental Defense Fund
Program Development	Claire Kilpatrick	WHO Patient Safety Expert Advisor and Consultant
Program Development	Caroline Bryant	Program Manager at Bill and Melinda Gates Foundation
Financial/Accounting	Nat Markham	Accountant
Program Development	Julie Storr	WHO Consultant and President of the Infection Prevention Society
Website	Nurul Basher	Managing Director Surge Solutions
General Counsel	Margo Oge	Retired Vice President of the United States Environmental Protection Agency, Visiting scholar at the International Council on Clean Transportation
Legal Counsel	Lori Duckworth	Solicitor

Name of senior staff members

Adina Belloli, Executive Director and Founder of Invisible (unpaid volunteer)
Marisol Lopez, Philippines Country Director (unpaid volunteer)
Ariel Arguel, Kitchen Manager of Invisible School Feeding Program, Quezon City
Terri Lindsey, Invisible School Feeding Program Director, Quezon City

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed

Additional governance issues

You **may choose** to include additional information, where relevant, about:

- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;

Not Invisible works in partnership with Ateneo de Manila University's Center for Educational Development (also referred to as AU) . Today the Ateneo Center for Educational Development (ACED) spearheads the university's efforts toward public school development. ACED works with over 400 public schools all over the country. ACED has embarked on feeding programs that provide hot, nutritious lunch meals for close to 12,000 malnourished children among its partner public schools. ACED has feeding programs in Paranaque City (175 children), Bagong Silangan Elementary School (600 children), Commonwealth area in Quezon City (4000 children) and Valenzuela City (5200 children). Based on their success of SFPs in the Philippines, AU will oversee implementation of Not Invisible's school feeding program and manage the day to day operations. The Agreement between Not Invisible and AU provides that Not Invisible will fund and manage the school feed program and in return AU must be transparent, providing all receipts, documentation, updates, and anything which may be required to document use of the funds being used for the intended purpose. AU is responsible, in accordance with local law and its child protection policy, to ensure that the staff and volunteers employ safe cooking and food handling procedures, and adhere to other health and safety requirements for the protection of the children and the general public. The Agreement between invisible and AU obligates AU to ensure the school feeding program meets all local legal and regulatory standards. AU will provide invisible Trustees with monthly updates on the children, and provide documentation of all expenses. AU's feeding program is run through the AU Child Development Department <http://www.admu.edu.ph/socdev/aced> The Head of CDD, Ms. Carmela C. Oracion, will be personally responsible, alongside Mrs. Adina Belloli (Not Invisible's Executive Director) for managing the two employees funded by Not Invisible (Mr. Ariel Arguel, Kitchen Manager and Ms. Terri Lindsey, School Feeding Program Manager, as well as recruiting the volunteers (mainly the mothers of the beneficiaries).

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects are the prevention or relief of poverty in by providing: grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty for the public benefit.

*Note that this trustee annual report covers the first 6 months Not Invisible has been operating only, and therefore our main tasks and achievements for this period have been to set up the charity and focus on fundraising, ensuring we have the capacity to fund our School Feeding Program which will launch later in the year.

We have successfully raised enough funds to run our first school feeding program and on **August 26th, 2014**, Not Invisible, in partnership with AU, will launch a school feeding program to feed 500 severely wasted children (at Holy Spirit Primary School in Quezon City, Manila) a free lunch. In our efforts to create sustainability, we will also be working with the families of the beneficiaries in order to find long term solutions to the root of the problems by providing a referral service with partnership organisations.

Not Invisible contributes to poverty reduction and increases food security. The four key objectives of the school feeding program are to 1) reduce hunger and malnutrition by providing 500 students in a beneficiary school a nutritious meal each school day 2) increase school enrolment, attendance, and retention and 3) boost domestic food production by sourcing Not Invisible School Feeding Program meals locally, and providing a sustainable market for local food producers in the community. 4) Support families of the beneficiaries by referring them to partner organisations depending on their needs and providing our own educational sessions (i.e. on nutrition). These objectives align closely with the United Nations' Millennium Development Goals (MDGs) surrounding hunger, poverty, and primary education.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

500 severely wasted and malnourished children will be the primary beneficiaries of this school feeding program. By default, the primary school where our school feeding program takes place, the local community, local farmers, and families of the beneficiaries will also benefit from our program.

The number of beneficiaries (500) we are enrolling into our school feeding program has been determined based on our available funds. The school selected for our school feeding program is chosen based on the following criteria (1) need - there must be a significant number of undernourished children in the school; (2) leadership - the school principal and staff must be wholly committed and cooperative, willing to provide support necessary for the programme to operate smoothly; (3) location - the school must be reasonably accessible to the AU campus so that operations can be facilitated. The 500 individual beneficiaries will be selected from chosen primary school based on need (i.e. most severe cases).

Our school feeding program has measurable indicators (BMI, weight, attendance, school performance) providing quantitative data which we're able to monitor and evaluate on a regular basis. We have additional qualitative data provided from our control group of 100 beneficiaries including indicators to measure the impact and outcomes of the school feeding program to the families and communities of the beneficiaries. Our M&E (monitoring and evaluation) Framework provides a means for our staff to articulate how we anticipate project inputs and desired affects. Our monitoring (indicators) targets the appropriate and timely provision and use of project resources focusing primarily on inputs and outputs; while the evaluation focuses on whether the expected impacts were achieved.

The 500 beneficiaries are enrolled in the school feeding program for their duration of primary education (3-13 years of age) (assuming we have necessary funds). Once enrolled, he/she is entitled to receive the free meals regardless of reaching target weight/BMI.

Summary of the main achievements of the charity during the year

October 2013, Not Invisible launches with an initial funding of £5k given by the Belloli family. Founder, Adina Belloli, travels to Manila, Philippines to set up the initial groundwork for the school feeding program.

November 2013, Not Invisible sends medical relief aid donations to the Philippines following the typhoon Hyain.

December 2013, Not Invisible sets up website.

January 2014, Not Invisible holds first board meeting in London, UK.

February 2014, Not Invisible is given a registration number by the UK Charity Commission Office and is registered as a CIO.

February 2014, Not Invisible forms official partnership with AU.

February 2014, Not Invisible holds first fundraising event at Piano Bar Kensington and raises £4k in funding at the launch party.

February 2014, Not Invisible and AU selects primary school Holy Spirit to be beneficiary school.

March 2014, 16 runners participate in the "Run to Feed Challenge" on behalf of Not Invisible raising £6.3k.

March 2014, Not Invisible/Blue Marlin Ibiza send £52k in clothing donations to our community project in Quezon City, Manila Philippines.

March 2014, Not Invisible hires kitchen manager (Ariel Arguel) and school feeding program director (Terri Lindsey) for our Quezon City Primary School Holy Spirit in the Philippines.

March 2014, Not Invisible receives gift aid certification number from HMRC.

Volunteers have been a critical factor in our achievements this year. We would like to thank Marisol Lopez, Juncynth and Noreen Divina, Lucy Merchant, Elizabeth Fennell, Stacey Mendez, Taylor Lausen, Fabiano Caputo, Caroline Reekie, Melissa Bowden, Susie Cain, Aubin Mandell, Amanda Stahl and Natalie Markham.

We have successfully raised enough funds to support our School Feeding Program in Quezon City, Manila Philippines (Holy Spirit Primary School) for it's first operating year (August 2014-March 2015).

Section E Financial review

Brief statement of the charity's policy on reserves

This is the first period of operation and the charitable activities of the charity will commence on August 26th 2014. The policy of the charity will be to fundraise continually and to hold reserves equal to or up to 9 months expenditure.

Details of any funds materially in deficit

None

Section F Other optional information

This report only covers the first 6 months Not Invisible has been operating, our program launches on August 26th, 2014.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date